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Public Service	Career Diversity
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Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

**HOW TO APPLY:** Applicants interested in this position must submit a Direct Hire Application, Cover Letter and detailed Resume.

**SEND COMPLETED APPLICATIONS TO:**  
Natural Resources Service Center  
Thomas Cotnoir, HR Generalist  
155 State House Station  
Augusta, Maine 04333

**OR – email your application material to:**  
[NRSCdirecthireapplications@maine.gov](mailto:NRSCdirecthireapplications@maine.gov)  
Fax: 207-287-2216 phone: 207-624-6396

**APPLICATIONS MUST BE RECEIVED BY:**  
5:00 pm, January 29, 2016

*Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>*

**BENEFITS:**

**Value of State's share of Employee's Retirement:** 15.3% of pay, **Employee Pays:** 7.65% of pay  
**Value of State-paid Dental Insurance:** \$13.13 biweekly  
**Value of State-paid Health Insurance\*:**  
**Level 1:** 100% State Contribution = \$397.61 biweekly (employee pays nothing)  
**Level 2:** 95% State Contribution = \$377.73 biweekly (Employee pays: 5%)  
**Level 3:** 90% State Contribution = \$357.85 biweekly (Employee pays: 10%)  
**Level 4:** 85% State Contribution = \$337.97 biweekly (Employee pays: 15%)  
\*The level of actual value of state paid Health Insurance will be based on employee's wage rate and status with regard to the health credit premium program.

# Direct Hire Career Opportunity Bulletin

## DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY

State House Station #28, Augusta, ME 04333

\*Offices Located at Harlow, Williams Pavilion and Deering Buildings - AMHI Complex, Augusta

### STATE HORTICULTURIST (Plant Health Program Manager)

<b>Opening Date:</b> January 5, 2016	<b>Closing Date:</b> January 29, 2016
<b>Location:</b> Augusta	<b>Position #:</b> 00500-0052
<b>Position Type:</b> Full Time	<b>Class Code:</b> 9124
<b>Grade/Salary:</b> 28 \$47,569.60 - \$65,436.80	

*The Division of Animal and Plant Health has a current vacancy for a Plant Health Program Manager (State Horticulturist) in Augusta. The Plant Health section of the division is responsible for protecting the plant resources in the State from insects, diseases and other plant pests through regulation and education.*

**BRIEF JOB DESCRIPTION:** This is a professional supervisory position directing the plant health programs as the state horticulturist for the State of Maine with the goal of preventing plant pests from impacting the state's plant resources. Work involves directing or executing the enforcement of regulatory laws and implementing programs concerning plant health, cooperative agricultural pest survey, integrated pest management and arborist licensing. Responsibilities include: administering laws and regulations, disseminating technical plant health information, managing a budget, supervising professional staff, presenting to professional groups, and serving as the state plant regulatory official. Work is performed under administrative direction.

**Knowledge/Skills/Abilities required:**

- Interprets and amends regulations and laws related to plant pest quarantines, plant certification and other horticulture programs that impact the movement of plant material in and out of the state.
- Ability to act as a liaison to represent the Department on plant health issues with commodity groups, and other state and federal agencies.
- Writes, submits and administers program budgets in order to have adequate resources and funds to administer the programs.
- Manages personnel and oversees the work of various programs within the division to ensure effective operations
- Writes reports and press releases and answers inquiries to provide information to the horticulture industry, other professionals and the public.

**MINIMUM QUALIFICATIONS:** A Master's Degree in horticulture or closely related area and three years of horticulture, entomology or plant pathology work experience. Equivalent work experience may be substituted for education on a year-for-year basis.

**Licensing Requirements:** A candidate must obtain a commercial pesticide applicator's license prior to attaining permanent status.